



<b>Moved By</b>	<u>AARON BURCHAT</u>	<b>Resolution No.:</b>
<b>Last Name Printed</b>	<u>BURCHAT</u>	088-22
<b>Seconded By</b>	<u>BRIAN DARLING</u>	<b>Council Date:</b>
<b>Last Name Printed</b>	<u>DARLING</u>	March 14, 2022

**WHEREAS** at the Committee of the Whole Meeting on March 7, 2022, Council considered a Memo from the Chief Administrative Officer, regarding Cobourg Fire Department Recruitment;

**NOW THEREFORE BE IT RESOLVED THAT** Council authorize the CAO to recruit an interim Fire Chief to step into the position temporarily in order to meet statutory obligations under the *Fire Protection and Prevention Act, 1997, S.O. 1997, c. 4* in an expedited open recruitment process as per the Town of Cobourg Recruitment Policy HR-AP-0001 with a shortened posting timeframe of one (1) week, with the goal of expediting the process to have the successful candidate for temporary Fire Chief in place within a one (1) month timeframe; and

**FURTHER THAT** if the recruitment of the Interim Fire Chief is not successful through an expedited open recruitment process, that Council authorize the placement of an Interim Fire Chief through the Ontario Association of Fire Chiefs (O AFC) Program;

**FURTHER THAT** Council authorize the recruitment of a new Fire Chief for the Town of Cobourg prior to the recruitment of a Deputy Fire Chief.