



Moved By	<u>SUZANNE SEGUIIN</u>	Resolution No.:
Last Name Printed	<u>S. SEGUIN</u>	159-21
Seconded By	<u>BRIAN DARLING</u>	Council Date:
Last Name Printed	<u>B. DARLING</u>	April 26, 2021

WHEREAS at the Committee of the Whole Meeting on April 19, 2021, Council considered a Memo from the Manager, Human Resources, regarding Pay Equity Maintenance CUPE Local #25

NOW THEREFORE BE IT RESOLVED THAT Council approve \$10,000.00 from the 2021 budget from the finance reserve contingencies on page 42 of the Operating Budget to hire a pay equity specialist to review and align current pay equity plan band widths with existing CUPE pay grids and to validate results of the pay equity maintenance process for implementation as required by legislation.